



THE SUPREME COURT of OHIO
JUDICIAL COLLEGE

2020 Probation Officer Training Program (Mandatory for New Adult Probation and Parole Officers)

Presented by the Supreme Court of Ohio – Developed in partnership with the Ohio Chief Probation Officers Association and the Ohio Department of Rehabilitation and Correction.

Register at <https://csod.ohio.gov>

Introduction to Assessment and Case Planning (9 a.m. – 4 p.m.)

Offenders starting probation with a plan that targets their key crime producing factors helps reduce wasted time, energy, and resources. In this seminar, new probation officers will learn to assess risk, develop goals, prioritize services, remove barriers and re-assess case progress. Also covered are research-based, best practices for managing offenders and reducing the risk of recidivism

July 7	Doubletree Akron/Fairlawn Cancelled
October 20	Thomas J. Moyer Ohio Judicial Center, Columbus

Professional Communication – Verbal & Written Skills (9 a.m. – 4 p.m.)

Communication is the skill probation officers use most but for which they receive the least education. In this course, new probation officers will enhance their verbal and written communication skills to gather and relay information effectively to judges, supervisors, colleagues, and offenders. Topics include building rapport, active listening, de-escalation, the importance of clear documentation and how to avoid common errors in reports.

June 11	Hilton Garden Inn Beavercreek/Dayton Cancelled
August 4	Doubletree Akron/Fairlawn
November 17	Thomas J. Moyer Ohio Judicial Center, Columbus

Introduction to Cognitive-Behavioral Interventions (9 a.m. – 4 p.m.)

Altering offenders' unproductive thought processes is crucial to effecting lasting behavior change and reducing recidivism. Participants in this course will examine the characteristics of simple and practical "cognitive behavioral interventions" and practice with useful evidence-based tools to assist offenders in making more pro-social decisions.

June 23	Thomas J. Moyer Ohio Judicial Center, Columbus Cancelled
July 14	Hilton Garden Inn Beavercreek/Dayton Cancelled
September 1	Doubletree Akron/Fairlawn
December 15	Thomas J. Moyer Ohio Judicial Center, Columbus

Introduction to Motivational Interviewing (9 a.m. – 4 p.m.)

During this course, participants will learn the typical “Stages of Change” and explore how to best work with offenders in each stage. They will be introduced to and practice techniques that access the offenders’ internal motivation for change, which include recognizing change talk, rolling with resistance, and building self-efficacy.

July 21	Thomas J. Moyer Ohio Judicial Center, Columbus Cancelled
August 11	Hilton Garden Inn Beavercreek/Dayton
October 6	Doubletree Akron/Fairlawn

Introduction to Offender Skill Building (9 a.m. – 4 p.m.)

The development of new pro-social skills is crucial to offenders sustaining long-term behavior change and reducing recidivism. These skills can include settling conflicts and turning down friends who want to go out and break the law. During this course, participants will review the practical, evidence-based model of Structured Skill Building used by corrections professionals in introducing and practicing new skills with offenders.

August 18	Thomas J. Moyer Ohio Judicial Center, Columbus
September 16	Hilton Garden Inn Beavercreek/Dayton
November 3	Doubletree Akron/Fairlawn

Introduction to Offender Behavior Management (9 a.m. – 4 p.m.)

When working with offenders, is the role of the officer to simply punish non-compliance or is it to help effect long-lasting behavior change? During this course, participants will practice ways of effectively managing offender behavior using reinforcements for pro-social behavior and effective disapproval for unwanted behavior. When officers apply these techniques correctly, they often encounter less resistance and see more behavior change in the offenders with whom they work.

June 9	Doubletree Akron/Fairlawn Cancelled
September 15	Thomas J. Moyer Ohio Judicial Center, Columbus
October 13	Hilton Garden Inn Beavercreek/Dayton
December 1	Doubletree Akron/Fairlawn

These courses are open to juvenile and adult probation officers. Preference is given to adult probation officers mandated to complete the programs. For officers not mandated to complete these courses, registration will open 4 weeks before the course date.

There are 18 mandatory courses for adult probation officers hired after January 1, 2014. The six live courses are listed above. There are also 12 online courses available.

For more information on these courses and about the standards for newly hired probation officers, go to: <http://www.supremecourt.ohio.gov/Boards/judCollege/probationTraining>