

The Multidisciplinary Team: All or Nothing

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Multidisciplinary Team

A dedicated multidisciplinary team of professionals manages the day-to-day operations of the Drug Court, including reviewing participant progress during pre-court staff meetings and status hearings, contributing observations and recommendations within team members' respective areas of expertise, and delivering or overseeing the delivery of legal, treatment and supervision services.

Multidisciplinary Team

Composition & Training

Pre-Court Staff Meetings & Status Hearings

Team

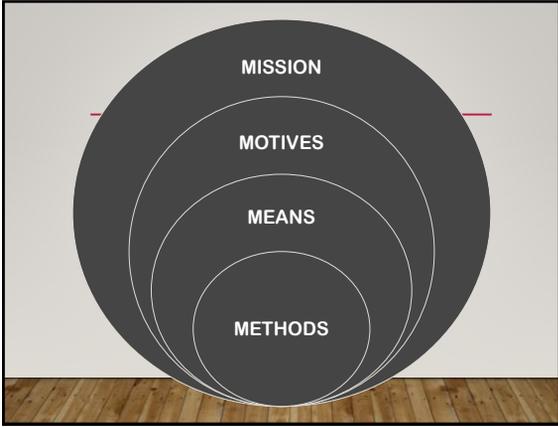
Sharing Information

Communication & Decision Making

Multidisciplinary Team

Judge considers perspectives of all team member before making decisions that impact participants' welfare or liberty interests.

UNDERSTANDING
MY PROFESSION



WHOSE THE CUSTOMER?

- . Client?
- . Court?
- . Community?
- . Constituency?
- . Concept?

MY FOCUS

Field	Advocacy	Person	Bent
	Principles		Bias

UNDERSTANDING MY TEAM MEMBERS

PRIORITY AND PERSPECTIVE



ESSENTIAL COMPONENTS

1. Respect Roles and Boundaries
2. Professional Ethics
3. Team Power Dynamics
4. Decisions Making Protocol
5. Participant Best Interests
6. Program Best Interests
7. Public Best Interests

PITFALLS TO AVOID

1. Secrets
2. Hidden Agenda
3. Sub-Alliances
4. Splitting & Pitting
5. Professional Drift

**Value Understanding Over
Being Understood**

**Understanding Facilitates
Influence**

10 EFFECTIVE COMMUNICATION STRATEGIES PROVEN IN DRUG COURT

Avoid Ego
Centered

Avoid
Downward

Attentive
Listening

Reinforce
Others First

Common
Ground

10 EFFECTIVE COMMUNICATION STRATEGIES PROVEN IN DRUG COURT

Reframe
Neutrally

Inclusive

Understand

Empathetic
Listening

Sum Up

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