

LAWYER TO LAWYER MENTORING PROGRAM
MENTORING AGREEMENT FOR IN-HOUSE MENTORING RELATIONSHIPS

Instructions: Please complete the Mentoring Agreement via the [Lawyer to Lawyer Mentoring Portal](#).

I agree to participate in the Lawyer to Lawyer Mentoring Program (the “Program”) in accordance with its rules. I understand that the Program relies on the development of a one-on-one mentoring relationship that primarily entails coaching, recounting experiences, lesson-sharing, and providing support.

I acknowledge the specific goals of the Program:

- To foster the development of the mentee’s practical skills and increase his or her knowledge of legal customs;
- To create a sense of pride and integrity in the legal profession;
- To promote collegial relationships among legal professionals and involvement in the bar;
- To improve legal ability and professional judgment; and
- To encourage the use of best practices and highest ideals in the practice of law.

The mentee agrees to waive all claims against, and to hold harmless, the mentor and the Supreme Court of Ohio, and their respective employees and agents, for any actions or inactions associated with the Program or with the mentee’s participation in the same.

I pledge to devote the time and effort needed to complete the activities selected in our Mentoring Plan.



LAWYER TO LAWYER MENTORING PROGRAM
MENTORING AGREEMENT FOR OUTSIDE MENTORING RELATIONSHIPS

Instructions: Please complete the Mentoring Agreement via the [Lawyer to Lawyer Mentoring Portal](#).

I agree to participate in the Lawyer to Lawyer Mentoring Program (the “Program”) in accordance with its rules. I understand that the Program relies on the development of a one-on-one mentoring relationship that primarily entails coaching, recounting experiences, lesson-sharing, and providing support.

I acknowledge the specific goals of the Program:

- To foster the development of the mentee’s practical skills and increase his or her knowledge of legal customs;
- To create a sense of pride and integrity in the legal profession;
- To promote collegial relationships among legal professionals and involvement in the bar;
- To improve legal ability and professional judgment; and
- To encourage the use of best practices and highest ideals in the practice of law.

Except for any pro bono work that the mentor and mentee agree to undertake jointly, I acknowledge that the following parameters apply to the mentoring relationship:

- The mentor will not co-counsel any matter with the mentee, nor will the mentor make referrals to or accept referrals from the mentee during the term of their mentoring relationship through the Program.
- Any communication between the mentor and mentee is not intended to be the rendering of legal or professional advice to the mentee or his or her client, and the mentee will not rely upon such communications or cause any client to rely upon them. The mentee will rely solely upon his/her own judgment, legal opinions, or independent research.
- Any communication between the mentor and mentee arising out of participation in the Program is for the sole purpose of guiding and teaching the mentee about the practice of law and the issues that the mentee is likely to face in the practice of law.

- No confidential relationship is formed between the mentor and mentee as a result of participation in the Program. The mentee will not identify any client of the mentor or reveal to the mentor any client confidence, nor will the mentee seek professional or legal advice from the mentor about specific legal matters or clients. Instead all discussions about substantive legal matters between the mentee and mentor will be limited to hypotheticals.
- The mentor is not assuming any liability or responsibility with respect to any legal matter of the mentee's clients, nor will the mentor render professional services or take any responsibility for any aspect of representation of the mentee's clients.

The mentee agrees to waive all claims against, and to hold harmless, the mentor and the Supreme Court of Ohio, and their respective employees and agents, for any actions or inactions associated with the Program or with the mentee's participation in the same.

I pledge to devote the time and effort needed to complete the activities selected in our Mentoring Plan.